



## Instructor Or Assistant Professor Of Sociology

Job Description

**DIVISION/DEPARTMENT:** Division of Social Science and Humanities

**DATE TO BE FILLED:** August 2023

**REPORTS TO:** Chair of Sociology

**SALARY:** Commensurate with Experience

### **SUMMARY**

The Division of Social Science of Rust College invites applications for an instructor/assistant professor in Sociology. Candidates should be able to teach a range of undergraduate courses in the area of Sociology, Deviance, Black Family and research. The Division desires an energetic teacher-scholar who will contribute to the department's major. A commitment to collegiality, undergraduate education, scholarship, and community engagement/involvement is required. Faculty will have advising and institutional service responsibility.

### **QUALIFICATIONS**

#### **Minimum Qualifications:**

- Master's degree or higher in Sociology
- Teaching experience at the post-secondary level and/or college

#### **Preferred Qualifications:**

- Ph.D. or ABD in Sociology
- Teaching experience at the college/university level
- Demonstrate evidence of ability to teach undergraduate courses effectively.
- Display evidence of ability to produce scholarship in history (conference papers, published articles, book reviews, scholarly manuscripts, etc.)

### **RESPONSIBILITIES**

- Reports directly to the Chair of Sociology
- Contributes to curriculum and course development.
- Advise students.
- Performs professional scholarly activities such as conference presentations and publications.
- Uses innovative teaching methods.
- Serves on divisional and college committees and projects.
- Works collaboratively with faculty across disciplines

### **SPECIAL INFORMATION**

The Federal Government requires that every individual hired since May 31, 1987, complete the I-9. This requirement is in response to the Immigration Reform and Control Act of 1986. Form I-9 has been developed to verify that persons are eligible to work in the United States.

### **ABOUT US**

Rust College is a Historically Black College located in Holly Springs, Mississippi. Rust is a private, coeducational, four-year, residential, comprehensive Liberal Arts institution, affiliated with the United Methodist Church. Founded in 1866, the college faculty, staff and students are comprised of diverse, social, cultural, ethnic, racial, and national backgrounds. The college is located 35 miles east of Memphis, TN with forty-seven buildings on a one hundred twenty-six-acre campus. Often referred to as the "citadel on the hill", the campus and historic town provide the perfect backdrop for fulfillment of the mission to equip and inspire students for excellence and service in their communities and throughout the world.

**RUST COLLEGE IS AN EQUAL OPPORTUNITY\AFFIRMATIVE ACTION EMPLOYER**

**TO APPLY**

Persons interested in the above position must submit a resume along with a letter of interest, and unofficial transcript(s) to: [careers@rustcollege.edu](mailto:careers@rustcollege.edu)

Mrs. Angela Williams, HR Manager  
Rust College  
150 Rust Avenue  
Holly Springs, MS 38635

**Closing Date:**

Open Until Qualified Applicant is Found

**Posting Date:**

6/2023